



Group Secretariat Rentokil Initial plc Portland House Bressenden Place London SW1E 5BH Telephone +44 (0)20 7592 2710 Fax +44 (0)20 7592 2800

FILE NO: 82-34878

1 August 2008

Office of International Corporate Finance Securities and Exchange Commission 450 Fifth Street, N.W. Washington, D.C. 20549 USA

Dear Sirs





RENTOKIL INITIAL PLC Information furnished Pursuant to Rule 12g3-2(b) Under the Securities Exchange Act of 1934

Rentokil Initial plc hereby furnishes the documents listed below to the Securities and Exchange Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934, as amended. The file number assigned for this purpose is 82-3806.

We have enclosed one complete copy of each of the following:

Ľ	pe of Information or Report	Document furnished	
1.	Annual report to shareholders and financial statements.	1. Nothing to report	
2.	Semi-annual report to shareholders (including unaudited six-month profit and loss statement)	2. Nothing to report	PROCESSED
3.	Annual return filed with Registrar of Companies in England and Wales.	3. Nothing to report	THOMSON REUTERS
4.	Half-yearly returns filed with the London Stock Exchange, (previously quarterly).	4. Nothing to report	
5.	Changes affecting the Board of Directors.	5. Nothing to report	
6.	Releases to the London Stock Exchange.	6.6.1 Holdings in company x6.2 Group Trading update	

If you have any questions or require any additional information, please contact me by telephone (collect) on 00 \ \(-44207-5922710.

Yours faithfully

Company Secretary

Registered in England No. 5393279 Registered Office: as above.



Rentokil Initial PLC - Trading Statement

RNS Number: 8568Z

Rentokil Initial PLC

25 July 2008

25 July 2008

RENTOKIL INITIAL PLC (RTO)

TRADING UPDATE

In our Q1 trading statement issued on 2 May 2008, we stated that while a number of our businesses made good progress in growing the top line, developing customer portfolios and reducing termination rates, our difficulty in implementing major change programmes continued to affect the performance of key businesses within the group. While City Link has made good progress in improving service levels, the problems associated with the restructuring of our UK washrooms business and the integration of our washrooms and pest control acquisitions in Australia have continued throughout the second quarter.

In addition, trading has deteriorated in our Textiles & Washrooms division during the quarter. Although the bulk of these problems are due to serious operational issues in the UK, our businesses in Europe are also facing a number of cost or growth challenges. We expect these problems to continue for at least the remainder of the year.

In light of these factors, the group's internal forecast adjusted profit before tax and amortisation for the full year 2008 is now approximately £35 million lower than at the time of the first quarter trading update.

Textiles & Washroom Services

The profitability of our UK Washroom business has deteriorated in the quarter. Customer retention rates remain an issue as we recover from a long period of disrupted service. As a result, revenue has fallen year on year and customer receivables and associated provisions have increased sharply. This has resulted in a small loss being incurred in the quarter by UK Washrooms. A new Managing Director has been appointed and now reports to the UK Facilities Services division with a brief to focus on restoring customer service and reducing Accounts Receivable to acceptable levels. It is unlikely that profitability will improve in 2008

In continental Europe higher service expenses in the French and Belgian textiles operations relating to rising labour costs, a back-dated property tax assessment and in particular energy costs have impacted financial performance. In the Netherlands retention has remained strong in an increasingly tough pricing environment. These businesses represent approximately three quarters of our European profit in this division. While profits from these operations grew in Q1, they declined in Q2 versus prior year and we are cautious about the outlook for the remainder of the year.

Pest Control

The Pest Control division performed broadly in line with plan during the quarter, although our UK and North American businesses experienced some sales slow down during the quarter. Service in the UK has improved significantly and is currently at 95.4% (2007: 83.3%) although its first half profitability is impacted by credits issued to customers to deal with legacy service issues. It is unclear the degree to which June's slow down relates to poor weather conditions for pest control and/or to the weakening UK economy. The rate of

believe reflects conditions in the US economy.

City Link

Implementation of the seven-point recovery plan has had a positive impact on service performance. Customer relationships have improved, attrition has slowed and overall service levels have been restored to a very high level - now consistently above 98.5%. Despite the service improvement, the revenue trend has weakened as the quarter progressed. This was not due to customer losses but is indicative of weakening demand generally.

We have identified substantial cost saving opportunities that should deliver payback within 12 to 18 months, though with limited impact on 2008 results. The business also faces significant infrastructure opportunities and challenges but these will take some time to address and implementation will not commence before 2009.

Internal forecasts of losses at City Link for 2008 have stabilised, with positive developments on service, retention rates and new business being offset by slowing demand.

Asia Pacific

Profit in our Asia Pacific division was significantly lower than last year in both Q2 and the first half as a whole. In our Asian markets profit was ahead in all territories but the performance of the division has been undermined by Australia. Problems within our washrooms business in Australia following the acquisition of Pink are more deep-seated than initially thought. A new management team has been appointed. Recovery is unlikely before next year. Also in Australia, the Campbell's residential pest acquisition is not performing well. A plan to improve the performance of our combined residential and commercial pest businesses is being piloted at present and if successful should lead to performance improvement in 2009.

Initial Facilities Services

Initial Facilities Services has produced profit in line with its budget in the first half despite tough trading conditions. The Lancaster acquisition is performing well.

Ambius

Ambius, our tropical plants division, delivered a solid performance from its European businesses during the quarter but is suffering in North America from increasing terminations and poor new business, influenced somewhat by the poor US economy. The outlook for the year is dependent on performance during the US Holiday season.

Further information will be provided in the Company's interim results which will be announced on Friday 22 August 2008.

Commenting on the statement, Alan Brown, Chief Executive of Rentokil Initial, said:

'We continue to experience operational problems in a number of our businesses, virtually all of which originate from poorly executed restructuring or acquisition integration programmes initiated between 2005 and 2007. The transfer of accountability from branches and depots to regional or central teams has been a major problem when coupled with significant change programmes. We are moving quickly to restore accountability to branch level whilst instilling robust operational procedures and systems.

'The challenges we face are considerable, but we are making progress on achieving our primary objective of delivering on customer service and focusing on operational excellence. This will form the foundation for the recovery of the business. I am particularly encouraged by the operational improvements at City Link.

'I remain robust in my belief that this is the correct agenda to pursue and that Rentokii Initial has significant potential over the medium to long term.'

Enquiries:

Shareholder/analyst enquiries:

Andrew Macfarlane, Chief Financial Officer Rentokil Initial plc 020 7592 2700

Katharine Rycroft, Head of Investor Relations 07811 270734

Media enquiries:

Kate Holgate, Tom Williams Brunswick Group 020 7404 5959

A conference call for analysts and investors will be held today at 8.15am. To join this call, please dial 020 7806 1966 giving participant code 4173782.

This information is provided by RNS

The company news service from the London Stock Exchange

END

TSTZGGZNRDVGRZM

Rentokil Initial

Rentokil Initial PLC - Holding(s) in Company

RNS Number: 3424A Rentokil Initial PLC

31 July 2008

TR-1(i): NOTIFICATION	OF MAJOR	INTERESTS	IN SHARES
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1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached (ii):

Rentokil Initial plc

2. Reason for the notification (please state Yes/No):

An acquisition or disposal of voting rights: Yes

An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached: No

An event changing the breakdown of voting rights: No

Other (please specify): No

3. Full name of person(s) subject to the notification obligation (iii):

Aviva plc & its subsidiaries

4. Full name of shareholder(s) (if different from 3.) (iv):

Registered Holder:

BNY Norwich Union Nominees Limited11,866,824*
BT Globenet Nominees Limited 19,135*
Chase GA Group Nominees Limited 32,238,091*
Chase Nominees Limited 3,124,176*
CUIM Nominees Limited 9,842,317*
Vidacos Nominees Limited 131,891*
BONY Londres IIS 942,803

Credit Agricole Indosuez

DLI Sustainable Futures Fund
Vidacos Nominees Limited

9,788,185

192,100

423,024

25,053,567

*denotes a direct interest

5. Date of the transaction (and date on which the threshold is crossed or reached if different) (v):

29 July 2008

6. Date on which issuer notified:

31 July 2008

7. Threshold(s) that is/are crossed or reached:

4% to 5% Change at combined interest level

8. Notified details: Nil

A: Voting rights attached to shares

Class/type of shares if possible using the ISIN Situation previous to the Triggering

CODE

transaction (vi)

GB00B082RF11

Number of shares Number of voting

51,429,429

Rights (viii)

Ordinary Shares 1p

51,429,429

Resulting situation after the triggering transaction (vii)

Class/type of shares if possible using the ISIN CODE	Number of shares			% of voting rights	
GB00B082RF11	Direct	Direct (x)	Indirect (xi)	Direct	Indirect
Ordinary Shares 1p	E7 333 43 <i>4</i>	E7 222 424	26 200 670	2.150/	3.040/
	57,222,434	57,222,434	36,399,679	3.15%	2.01%

B: Financial Instruments

Resulting situation after the triggering transaction (xii)

Type of	Expiration	Exercise/Conversion Period/	Number of voting rights	% of
financial	Date (xiii)	Date (xiv)	that may be acquired if the	voting
instrument			instrument is exercised/	rights
			converted.	

Total (A+B)

Number of voting rights% of voting rights

93,622,113

5.16%

N/A

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable (xv):

Please see Section 4 above.

Proxy Voting:

10. Name of the proxy holder:

N/A

11. Number of voting rights proxy holder will cease to hold:

N/A

12. Date on which proxy holder will cease to hold voting rights:

N/A

13. Additional information:

Figures are based on a total number of voting rights of 1,814,831,011.

14. Contact name:

Paul Griffiths

15. Contact telephone number:

020 7592 2700

A: Identity of the person or legal entity subject to the notification obligation
Full name (including legal form for legal entities):
Diane Thirkettle
Contact address (registered office for legal entities):
Phone number: 01603 687803
Other useful information
B: Identity of the notifier, if applicable (xvii)
Full name:
Contact address:
Phone number:
Other useful information (e.g. functional relationship with the person or legal entity subject to the notification obligation):
Additional information:
Notes to the Forms
(i) This form is to be sent to the issuer or underlying issuer and to be filed with the competent authority.
(ii) Either the full name of the legal entity or another method for identifying the issuer or underlying issuer, provided it is reliable and accurate.
(iii) This should be the full name of (a) the shareholder; (b) the person acquiring, disposing of or exercising voting rights in the cases provided for in DTR5.2.1 (b) to (h); (c) all the parties to the agreement referred to in DTR5.2.1 (a), or (d) the direct or indirect holder of financial instruments entitled to acquire shares already issued to which voting rights are attached, as appropriate.

Annex to Notification Of Major Interests in Shares (XVI)

In relation to the transactions referred to in points DTR5.2.1 (b) to (h), the following list is provided as indication of the persons who should be mentioned: $\frac{1}{2}$

- and is entitled to exercise them under the agreement and the natural person or legal entity who is transferring temporarily for consideration the voting rights;
- in the circumstances foreseen in DTR 5.2.1 (c), the person holding the collateral, provided the person or entity controls the voting rights and declares its intention of exercising them, and person lodging the collateral under these conditions;
- in the circumstances foreseen in DTR5.2.1(d), the person who has a life interest in shares if that person is entitled to exercise the voting rights attached to the shares and the person who is disposing of the voting rights when the life interest is created;
- in the circumstances foreseen in DTR5.2.1 (e), the parent undertaking and, provided it has a notification duty at an individual level under DTR 5.1, under DTR5.2.1 (a) to (d) or under a combination of any of those situations, the controlled undertaking;
- in the circumstances foreseen in DTR5.2.1 (f), the deposit taker of the shares, if he can exercise the voting rights attached to the shares deposited with him at his discretion, and the depositor of the shares allowing the deposit taker to exercise the voting rights at his discretion;
- in the circumstances foreseen in DTR5.2.1 (g), the person that controls the voting rights;
- in the circumstances foreseen in DTR5.2.1 (h), the proxy holder, if he can exercise the voting rights at his discretion, and the shareholder who has given his proxy to the proxy holder allowing the latter to exercise the voting rights at his discretion.
- (iv) Applicable in the cases provided for in DTR 5.2.1 (b) to (h). This should be the full name of the shareholder who is the counterparty to the natural person or legal entity referred to in DTR5.2.
- (v) The date of the transaction should normally be, in the case of an on exchange transaction, the date on which the matching of orders occurs; in the case of an off exchange transaction, date of the entering into an agreement.

The date on which threshold is crossed should normally be the date on which the acquisition, disposal or possibility to exercise voting rights takes effect (see DTR 5.1.1R (3)). For passive crossings, the date when the corporate event took effect.

- (vi) Please refer to the situation disclosed in the previous notification, In case the situation previous to the triggering transaction was below 3%, please state 'below 3%'.
- (vii) If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is less than 3%.

For the case provided for in DTR5.2.1(a), there should be no disclosure of individual holdings per party to the agreement unless a party individually crosses or reaches an Article 9 threshold. This applies upon entering into, introducing changes to or terminating an agreement.

- (viii) Direct and indirect
- (ix) In case of combined holdings of shares with voting rights attached 'direct holding' and voting rights 'indirect holdings', please split the voting rights number and percentage into the direct and indirect columns-if there is no combined holdings, please leave the relevant box blank.
- (x) Voting rights to shares in respect of which the notifying party is a direct shareholder (DTR 5.1)

- (xi) Voting rights held by the notifying party as an indirect shareholder (DTR 5.2.1)
- (xii) If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is below 3%.
- (xiii) date of maturity / expiration of the finical instrument i.e. the date when the right to acquire shares ends.
- (xiv) If the financial instrument has such a period-please specify the period- for example once every three months starting from the (date)
- (xv) The notification should include the name(s) of the controlled undertakings through which the voting rights are held. The notification should also include the amount of voting rights and the percentage held by each controlled undertaking, insofar as individually the controlled undertaking holds 5% or more, and insofar as the notification by the parent undertaking is intended to cover the notification obligations of the controlled undertaking.
- (xvi) This annex is only to be filed with the competent authority.
- (xvii) Whenever another person makes the notification on behalf of the shareholder or the natural person/legal entity referred to in DTR5.2 and DTR5.3

🍞 Rentokil Initial

Rentokil Initial PLC- Holding(s) in Company

RNS Number: 0024A Rentokil Initial PLC

28 July 2008

TR -	·1(i):	NOTIFICATION	OF I	MAJOR	INTERESTS	IN	SHARES
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1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached (ii):

Rentokil Initial plc

Reason for the notification (please state Yes/No):

An acquisition or disposal of voting rights: Yes

An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached: N/a

An event changing the breakdown of voting rights: N/a

Other (please specify): N/a

3. Full name of person(s) subject to the notification obligation (iii):

Lloyds TSB Group Plc

4. Full name of shareholder(s) (if different from 3.) (iv):

Nominees (Jersey) Ltd

Perry Nominees Ltd

Boltro Nominees Ltd

Ward Nominees Ltd

Lloyds Bank (PEP) Nominees Ltd

State Street Nominees Ltd

5. Date of the transaction (and date on which the threshold is crossed or reached if

7. Threshold(s) that is/are crossed or reached: Fallen below 9%					
8. Notified details:					
A: Voting rights attached to shares					
Class/type of shares if possible using the ISIN Situation previous to the Triggering CODE transaction (vi) Ord GBP 0.01 Number of shares Number of voting 163,453,555 Rights (viii) B082RF1 163,453,555					
Resulting situation after the triggering transaction (vii)					
Class/type of shares if possible usingNumber of Number of voting % of voting the ISIN CODE shares rights (ix) rights Direct Direct (x) Indirect (xi) Direct Indirect					
Ord GBP 0.01 162,803,393 0 162,803,393 0% 8.971%					
B082RF1					
B: Financial Instruments					
Resulting situation after the triggering transaction (xii)					
Type of Expiration Exercise/Conversion Period/ Number of voting rights % of that may be acquired if the voting instrument					
Total (A+B)					
Number of voting rights% of voting rights					

different) (v):

` 25 July 2008

162,803,393

8.971

instruments are effectively held, if applicable (xv):

9. Chain of controlled undertakings through which the voting rights and/or the financial

28,827 shares are held by Nominees (Jersey) Ltd, a wholly owned subsidiary of Lloyds TSB Bank Plc, a wholly owned subsidiary of Lloyds TSB Group Plc.

285,361 shares are held by Perry Nominees Ltd, a wholly owned subsidiary of Lloyds TSB Bank Plc, a wholly owned subsidiary of Lloyds TSB Group Plc.

146,486 shares are held by Boltro Nominees Ltd, a wholly owned subsidiary of Lloyds TSB Bank Plc, a wholly owned subsidiary of Lloyds TSB Group Plc.

26,510 shares are held by Ward Nominees Ltd, a wholly owned subsidiary of Lloyds TSB Bank Plc, a wholly owned subsidiary of Lloyds TSB Group Plc.

686,495 shares are held by Lloyds Bank (Pep) Nominees Ltd, a wholly owned subsidiary of Lloyds TSB Bank Plc, a wholly owned subsidiary of Lloyds TSB Group Plc.

161,629,714 Shares are held by State Street Nominees Ltd. Shares are under the control of Scottish Widows Investment Partnership Ltd, a wholly owned subsidiary of Scottish Widows Investment Partnership Group Ltd, a wholly owned subsidiary of Scottish Widows Group Ltd, a wholly owned subsidiary of Lloyds TSB Bank plc, a wholly owned subsidiary of Lloyds TSB Group Plc.

Proxy Voting:

10. Name of the proxy holder:

N/A

11. Number of voting rights proxy holder will cease to hold:

N/A

12. Date on which proxy holder will cease to hold voting rights:

N/A

13. Additional information:

N/A

Paul Griffiths Company Secretary 15. Contact telephone number: 020 7592 2700 Annex to Notification of Major Interests In Shares (xvi) A: Identity of the person or legal entity subject to the notification obligation Full name (including legal form for legal entities): Lloyds TSB Group Plc Contact address (registered office for legal entities): Henry Duncan House 120 George Street Edinburgh EH2 4LH Phone number: + 44 (0)131 225 4555 Other useful information (at least legal representative for legal persons): B: Identity of the notifier, if applicable (xvii) Full name: Lloyds TSB Central Disclosure Unit Contact address: 2nd Floor 31/33 Perrymount Road Haywards Heath

14. Contact name:

West Sussex

RH16 3SP

Phone number:

+44 (0)1444 418127

Email: GrpOps_CDU@LloydsTSB.co.uk

Other useful information (e.g. functional relationship with the person or legal entity subject to the notification obligation):

N/A

C: Additional information:

N/A

Notes to the Forms

- (i) This form is to be sent to the issuer or underlying issuer and to be filed with the competent authority.
- (ii) Either the full name of the legal entity or another method for identifying the issuer or underlying issuer, provided it is reliable and accurate.
- (iii) This should be the full name of (a) the shareholder; (b) the person acquiring, disposing of or exercising voting rights in the cases provided for in DTR5.2.1 (b) to (h); (c) all the parties to the agreement referred to in DTR5.2.1 (a), or (d) the direct or indirect holder of financial instruments entitled to acquire shares already issued to which voting rights are attached, as appropriate.

In relation to the transactions referred to in points DTR5.2.1 (b) to (h), the following list is provided as indication of the persons who should be mentioned:

- in the circumstances foreseen in DTR5.2.1 (b), the person that acquires the voting rights and is entitled to exercise them under the agreement and the natural person or legal entity who is transferring temporarily for consideration the voting rights;
- in the circumstances foreseen in DTR 5.2.1 (c), the person holding the collateral, provided the person or entity controls the voting rights and declares its intention of exercising them, and person lodging the collateral under these conditions;
- in the circumstances foreseen in DTR5.2.1(d), the person who has a life interest in shares if that person is entitled to exercise the voting rights attached to the shares and the person who is disposing of the voting rights when the life interest is created;
- in the circumstances foreseen in DTR5.2.1 (e), the parent undertaking and, provided it has a notification duty at an individual level under DTR 5.1, under DTR5.2.1 (a) to (d) or under a combination of any of those situations, the controlled undertaking;

- exercise the voting rights attached to the shares deposited with him at his discretion, and the depositor of the shares allowing the deposit taker to exercise the voting rights at his discretion;
 - in the circumstances foreseen in DTR5.2.1 (g), the person that controls the voting rights;
 - in the circumstances foreseen in DTR5.2.1 (h), the proxy holder, if he can exercise the voting rights at his discretion, and the shareholder who has given his proxy to the proxy holder allowing the latter to exercise the voting rights at his discretion.
 - (iv) Applicable in the cases provided for in DTR 5.2.1 (b) to (h). This should be the full name of the shareholder who is the counterparty to the natural person or legal entity referred to in DTR5.2.
 - (v) The date of the transaction should normally be, in the case of an on exchange transaction, the date on which the matching of orders occurs; in the case of an off exchange transaction, date of the entering into an agreement.

The date on which threshold is crossed should normally be the date on which the acquisition, disposal or possibility to exercise voting rights takes effect (see DTR 5.1.1R (3)). For passive crossings, the date when the corporate event took effect.

- (vi) Please refer to the situation disclosed in the previous notification, In case the situation previous to the triggering transaction was below 3%, please state 'below 3%'.
- (vii) If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is less than 3%.

For the case provided for in DTR5.2.1(a), there should be no disclosure of individual holdings per party to the agreement unless a party individually crosses or reaches an Article 9 threshold. This applies upon entering into, introducing changes to or terminating an agreement.

- (viii) Direct and indirect
- (ix) In case of combined holdings of shares with voting rights attached 'direct holding' and voting rights 'indirect holdings', please split the voting rights number and percentage into the direct and indirect columns-if there is no combined holdings, please leave the relevant box blank.
- (x) Voting rights to shares in respect of which the notifying party is a direct shareholder (DTR 5.1)
- (xi) Voting rights held by the notifying party as an indirect shareholder (DTR 5.2.1)
- (xii) If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is below 3%.
- (xiii) date of maturity / expiration of the finical instrument i.e. the date when the right to acquire shares ends.
- (xiv) If the financial instrument has such a period-please specify the period- for example once every three months starting from the (date)
- (xv) The notification should include the name(s) of the controlled undertakings through which the voting rights are held. The notification should also include the amount of voting rights and the percentage held by each controlled undertaking, insofar as individually the controlled undertaking holds 5% or more, and insofar as the notification by the parent undertaking is

÷	(xvi) This annex is only to be filed with the competent authority.
	(xvii) Whenever another person makes the notification on behalf of the shareholder or the natural person/legal entity referred to in DTR5.2 and DTR5.3

intended to cover the notification obligations of the controlled undertaking.



Rentokil Initial PLC - Holding(s) in Company

RNS Number: 9336Y

Rentokil Initial PLC

11 July 2008

TR-1(i): NOTIFICATION OF MAJOR INTERESTS IN SHARES

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached (ii):

Rentokil Initial plc

2. Reason for the notification (please state Yes/No):

An acquisition or disposal of voting rights: Yes

An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached: No

An event changing the breakdown of voting rights: No

Other (please specify): No

3. Full name of person(s) subject to the notification obligation (iii):

Ameriprise Financial, Inc and its group

4. Full name of shareholder(s) (if different from 3.) (iv):

Registered Owner

Williams & Glyn (Isle of Man) Nominees Ltd a/c 301780 295,000

Littledown Nominees Ltd a/c 03449 2,275,000

Littledown Nominees Ltd a/c 02891 45,322,364

Littledown Nominees Ltd a/c 07198 1,841,691

Littledown Nominees Ltd a/c 10478 199,179

Littledown Nominees Ltd a/c 35822 103,000

Littledown Nominees Ltd a/c 11121 74,000

Littledown Nominees Ltd a/c 10479 52,400

Littledown Nominees Ltd a/c 07205 1,609,400

Littledown Nominees Ltd a/c 21688 491,108

Littledown Nominees Ltd a/c 07207 1,939,956

Littledown Nominees Ltd a/c 07199 135,895

BNY (OSC) Nominees Ltd a/c 2//650 1,046,763 KDTC KAS Depository Trust Company a/c 22.36.31.213 755,336 Littledown Nominees Ltd a/c 18667 300,000 Littledown Nominees Ltd a/c 10469 750,000 Littledown Nominees Ltd a/c 10496 4,505,049 Littledown Nominees Ltd a/c 10492 1,500,000 Littledown Nominees Ltd a/c 10491 5,104,579 Littledown Nominees Ltd a/c 10488 10,081,781 Littledown Nominees Ltd a/c 10495 5,095,000 Chase Nominees Ltd a/c 41407 3,769,171 Littledown Nominees Ltd a/c 02642 3,101,786 BNY (OSC) Nominees Ltd a/c 219064 441,763 5. Date of the transaction (and date on which the threshold is crossed or reached if different) (v): 10 July 2008 6. Date on which issuer notified: 11 July 2008 7. Threshold(s) that is/are crossed or reached: Above 5% 8. Notified details: Nil A: Voting rights attached to shares Class/type of shares if Situation previous to the Triggering transaction (vi) possible using the ISIN CODE GB00B082RF11 Number of shares Number of voting Rights (viii) Ordinary Shares 1p N/A N/A Resulting situation after the triggering transaction (vii) Class/type of shares if Number of shares Number of voting rights (ix) % of voting rights possible using the ISIN CODE GB00B082RF11 Direct Direct (x) Indirect (xi) Direct Indirect Ordinary Shares 1p

90,790,221 1,841,691 88,948,530 0.102 4.901

Type of financial instrument Expiration Date Exercise/Conversion Number of voting % of voting rights (xiii) Period/ Date (xiv) rights that may be acquired if the instrument is exercised/ converted. Total (A+B) Number of voting rights % of voting rights 90,790,221 5.003% 9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable (xv): Ameripise Financial, Inc., which controls the voting rights of Threadneedle Asset Management Holdings Ltd, which controls the voting rights of Threadneedle Asset Management Ltd, Threadneedle International Ltd and Threadneedle Pensions Ltd. Proxy Voting: 10. Name of the proxy holder: N/A 11. Number of voting rights proxy holder will cease to hold: N/A 12. Date on which proxy holder will cease to hold voting rights: N/A 13. Additional information: Figures are based on a total number of voting rights of 90,790,221 14. Contact name: Paul Griffiths 15. Contact telephone number: 020 7592 2700 Annex to Notification Of Major Interests In Shares (xvi)

B: Financial Instruments

Resulting situation after the triggering transaction (xii)

A: Identity of the person or legal entity subject to the notification obligation

Full name (including legal form for legal entities):

Company Secretary, Threadneedle Group

Contact address (registered office for legal entities):

Phone number: 020 7464 5000 (Alan Kaye)

Other useful information

B: Identity of the notifier, if applicable (xvii)

Full name:

Contact address:

Phone number:

Other useful information (e.g. functional relationship with the person or legal entity subject to the notification obligation):

Additional information:

Notes to the Forms

- (i) This form is to be sent to the issuer or underlying issuer and to be filed with the competent authority.
- (ii) Either the full name of the legal entity or another method for identifying the issuer or underlying issuer, provided it is reliable and accurate.
- (iii) This should be the full name of (a) the shareholder; (b) the person acquiring, disposing of or exercising voting rights in the cases provided for in DTR5.2.1 (b) to (h); (c) all the parties to the agreement referred to in DTR5.2.1 (a), or (d) the direct or indirect holder of financial instruments entitled to acquire shares already issued to which voting rights are attached, as appropriate.

In relation to the transactions referred to in points DTR5.2.1 (b) to (h), the following list is provided as indication of the persons who should be mentioned:

- in the circumstances foreseen in DTR5.2.1 (b), the person that acquires the voting rights and is entitled to exercise them under the agreement and the natural person or legal entity who is transferring temporarily for consideration the voting rights;
- in the circumstances foreseen in DTR 5.2.1 (c), the person holding the collateral, provided the person or entity controls the voting rights and declares its intention of exercising them, and person lodging the collateral under these conditions;
- in the circumstances foreseen in DTR5.2.1(d), the person who has a life interest in shares if that person is entitled to exercise the voting rights attached to the shares and the person who is disposing of the voting rights when the life interest is created;
- in the circumstances foreseen in DTR5.2.1 (e), the parent undertaking and, provided it has a notification duty at an individual level under DTR 5.1, under DTR5.2.1 (a) to (d) or under a combination of any of those situations, the controlled undertaking;
- in the circumstances foreseen in DTR5.2.1 (f), the deposit taker of the shares, if he can

depositor of the shares allowing the deposit taker to exercise the voting rights at his discretion; and the deposit taker to exercise the voting rights at his discretion;

- in the circumstances foreseen in DTR5.2.1 (g), the person that controls the voting rights;
- in the circumstances foreseen in DTR5.2.1 (h), the proxy holder, if he can exercise the voting rights at his discretion, and the shareholder who has given his proxy to the proxy holder allowing the latter to exercise the voting rights at his discretion.
- (iv) Applicable in the cases provided for in DTR 5.2.1 (b) to (h). This should be the full name of the shareholder who is the counterparty to the natural person or legal entity referred to in DTR5.2.
- (v) The date of the transaction should normally be, in the case of an on exchange transaction, the date on which the matching of orders occurs; in the case of an off exchange transaction, date of the entering into an agreement.

The date on which threshold is crossed should normally be the date on which the acquisition, disposal or possibility to exercise voting rights takes effect (see DTR 5.1.1R (3)). For passive crossings, the date when the corporate event took effect.

- (vi) Please refer to the situation disclosed in the previous notification, In case the situation previous to the triggering transaction was below 3%, please state 'below 3%'.
- (vii) If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is less than 3%.

For the case provided for in DTR5.2.1(a), there should be no disclosure of individual holdings per party to the agreement unless a party individually crosses or reaches an Article 9 threshold. This applies upon entering into, introducing changes to or terminating an agreement.

- (viii) Direct and indirect
- (ix) In case of combined holdings of shares with voting rights attached 'direct holding' and voting rights 'indirect holdings', please split the voting rights number and percentage into the direct and indirect columns-if there is no combined holdings, please leave the relevant box blank.
- (x) Voting rights to shares in respect of which the notifying party is a direct shareholder (DTR 5.1)
- (xi) Voting rights held by the notifying party as an indirect shareholder (DTR 5.2.1)
- (xii) If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is below 3%.
- (xiii) date of maturity / expiration of the finical instrument i.e. the date when the right to acquire shares ends.
- (xiv) If the financial instrument has such a period-please specify the period- for example once every three months starting from the (date)
- (xv) The notification should include the name(s) of the controlled undertakings through which the voting rights are held. The notification should also include the amount of voting rights and the percentage held by each controlled undertaking, insofar as individually the controlled undertaking holds 5% or more, and insofar as the notification by the parent undertaking is intended to cover the notification obligations of the controlled undertaking.

(xvi) This annex is only to be filed with the competent authority.

(xvii) Whenever another person makes the notification on behalf of the shareholder or the natural person/legal entity referred to in DTR5.2 and DTR5.3

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